

International Leadership Programme

Mentor Recruitment
April 2015

Overview

The Mosaic International Leadership Programme (ILP) is an innovative 12 month opportunity which aims to develop leadership skills, inspire thinking about global issues and equip young people aged 25-35 to take action and make a long-lasting and positive impact in their local communities.

The reputation and stature of the ILP is growing each year; with 1900 applications received this year for just 80 places. Mosaic works strategically with global partners to ensure that we can recruit delegates from more diverse backgrounds, thereby having a greater impact on key global challenges facing the international community.

The ILP focuses on three issues: global poverty, sustainability and bringing communities together.

ILP 2015

The ILP 2015 will begin with a two-week Summit from 18 – 29 May 2015 which will take place in Amman, Jordan. We are delighted to announce that His Majesty King Abdullah II of Jordan is the Royal Patron of Mosaic's 2015 International Leadership Programme, which this year will be delivered in partnership with the King Abdullah II Fund for Development.

We have recruited a bright and diverse cohort of 80 international delegates from 18 countries. Each delegate has elected to focus on one key issue and has begun to consider ways in which they can tackle this through responsible leadership. The Summit will offer an open and collaborative space for the aspiring young leaders to share their ideas and work together to develop innovative solutions for the issues most affecting their local communities.

Action Plans

During the two week Summit, delegates are required to develop an action plan outlining the work they will undertake in their local communities. This will include establishing the overall goal and identifying the SMART objectives which must be met in order to deliver a successful project over the following 12 months. Action plans will vary considerably depending on the delegates' local communities, their interests, and their position and networks.

Delegates will examine different aspects of leadership, through participating in specific skills-based workshops, hearing from inspirational leaders, and visiting projects which demonstrate leadership in action. In addition, there will be sessions dedicated to discussing the most effective approaches to writing an action plan and how to best manage ongoing personal development. Delegates will be given

www.mosaicnetwork.co.uk

Founder Mosaic: HRH The Prince of Wales
Chairman Mosaic: Shabir Randeree CBE

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examples of successful projects and their corresponding action plans from previous years. This approach ensures that delegates feel confident and empowered once they return home.

Mentoring

Being a Mosaic ILP mentor requires a unique blend of skills to support a delegate to grow in their leadership ability and to implement what they have learned during the Summit so they can effectively tackle the issue most affecting their local community.

The primary focus for mentors will be to work with delegates to support them to prepare and deliver their action plans. There are four key aspects of the role you should consider:

- Being a positive business role model
- Providing a listening ear, but not all the answers
- Offering suggestions and insights from your own experience
- Celebrating success, commiserating challenges, and holding to account

Mentoring can be very rewarding and helps to develop personal and professional skills. In the independent report published by Demos 98% of Mosaic's mentors said they would recommend that other people become mentors, and 96% said they would consider mentoring with Mosaic again. Mosaic ILP mentors challenge themselves to support young people from different backgrounds and to understand the cultural environment in which the delegates are working.

Mentors from the ILP 2013 cited the following as some of the ways in which they benefitted from participating in the programme:

- Personal development
- Professional development
- Improved interpersonal skills
- Feel that I'm giving something back
- Better understanding of young people today
- Good networking opportunities

Mosaic ILP mentors commit to supporting their matched delegate for a minimum of one hour per month over the following 12 months. The methods of communication will be email and/or Skype depending on what works best for both mentor and delegate. During the Summit, we hope to set up the opportunity for video conference calls with each mentor and their delegate by working with our partners Zain, a leading telecommunications company.

Recruitment

In order to maximise preparation time for both mentors and delegates pre-Summit, we aim to recruit and match delegates by the end of April. Once recruited, mentors will receive joining instructions which will include what is expected of you, how you can make the most of the opportunity for both you and the delegate, and details on how Mosaic will support your mentoring journey.

To apply, please visit mosaicnetwork.co.uk and complete the online application form by 9am on Monday 20 March.

For an informal discussion, please contact Debra Hay, Head of International on +44 (0)207 566 8656 or debra.hay@bitc.org.uk